

# Constructing Women's Leadership Representation In The UK

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*Constructing Women's Leadership Representation In The UK*

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## **BRODY TURNER**

[Increasing Women's Representation in Decision Making](#) BRILL

A practical introduction to qualitative research across fields and disciplines. Qualitative Research in Practice offers a hands-on introduction to qualitative research design, methods, data, and analysis. Designed as a companion text for any course involving qualitative research, this book explores the different types of qualitative studies with relevant examples and analysis by the researchers themselves. The workbook format makes it easy to use in the classroom or the field, and the depth of information makes it a valuable resource for students of social work, psychology, counseling, management, education, health care, or any field in which qualitative research is conducted. While quantitative research is primarily concerned with numerical data, qualitative research methods are more flexible, responsive, and open to contextual information. To a qualitative researcher, a situation is defined by the participants' perspectives, making it the primary method of inquiry for understanding social phenomena through the lens of experience. This book introduces the essentials of qualitative research, bolstered by expert analysis and discussion that provides deeper insight than a traditional textbook format would allow. Understand the fundamental nature of qualitative research. Learn how to accurately assess and evaluate qualitative research. Explore qualitative research's many forms and applications. Gain insight on qualitative research in a variety of fields and disciplines. How does one codify an experience? Is it possible to measure emotion in units? Qualitative research fills the void where numbers cannot reach. It is the best tool we have for studying the unquantifiable aspects of the human experience, and it is an essential tool in a wide variety of fields. Qualitative Research in Practice provides translatable skills in a practical format to quicken your transition from "learning" to "using."

**Women, Leadership, and Mosques** University of Toronto Press

The book is bringing to fore new ways and approaches to governance in Africa and it underscores what politics can do in realizing this to modern states, including those in Africa. It captures the beyond 21st Century moment for Africa in lieu of the vast resources associated with the continent. The questions asked pertinently in the book include: What should a new Africa (same resources, same methods of governance, recycled leadership, Western leaning academicians, same traditional export-import trade) entail? The authors yearn for good agricultural forms, profitable business models, seeing ills and rectifying them, and dealing with power dispositions responsibly.

**German Mission in India** Ian Randle Publishers

There is increasing academic interest in how Pierre Bourdieu's sociology can be applied to management and organization studies (MOS). In a context of increasing complexity faced by organizations and those who work in them due to globalization, neoliberalism, austerity, financial crisis, ecological issues, populism and developing technologies, there is untapped potential to use Bourdieu's theoretical inventions to arrive at greater understandings of how change, transition and crisis shape work, organizational life as well as relations between different organizational and sectorial fields. This book aims to take a specific focus on the relational nature of Bourdieu's work and its relevance for contemporary organizations. It provides empirically-grounded examples that showcase the explanatory strength of Bourdieu's intellectual concepts, such as field, habitus, capital, hexis, hysteresis, symbolic power, symbolic violence, doxa, illusio as applied to the current challenges within MOS. Such challenges include issues resulting from globalization, neoliberalism, financial crisis, ecological crisis, populism and developing technologies, to name but a few; and added to those, a global pandemic. The twelve chapters presented in this book study a great variety and range of organizational phenomena that are organized into three thematic sections:

'Neoliberalism, fields and hysteresis', 'Global and national movements as sites for competition and symbolic domination' and the 'The emergence and transformation of professional fields'. The chapters show a concern with the challenges and opportunities such developments offer to MOS scholars and to managers and employees in public and private sector organizations. It will be of interest to researchers, academics and students in the fields of organizational studies, critical management studies, human resource management and sociology.

*India's 2009 Elections* Routledge

This book explores how the UK press constructs and represents women leaders drawn from three professional spheres: politics, business, and the mass media. Despite significant career progress made by women leaders in these professions, many British newspapers continue to portray these women in stereotyped and essentialist ways: the extent to which this occurs tending to correspond with the political affiliation and target readership of the newspaper. The author analyses news media articles through three fresh perspectives: first, Kanter's women leader stereotypes, second, a feminist agenda spectrum and third, a new 'reflexive' approach based on Feminist Poststructuralist Discourse Analysis. This book will appeal strongly to students and scholars of discourse analysis and media studies, and anyone with an interest in language, gender, leadership and feminism.

**Challenging Mis(s)Representations of Women Leaders and Managers** SAGE Publications

This book is an interdisciplinary anthology grounded in scholarly research that offers a concise but in-depth examination and exposition of leadership that helps readers better grasp the basics of the various aspects of Asian leadership and examines the practices of Asian women leadership across sectors in Asian and western countries. While many leadership books effectively describe leadership styles and/or outline various approaches to leadership, this book focuses on Asian women leadership and illustrates performed styles, experiences, opportunities, challenges and management strategies across sectors ranging from higher education, business, nonprofit organizations, the media industry, politics and social movement to immigration, using both quantitative and qualitative approaches. It can serve as a handy reference for aspiring women leaders, academic researchers, general readers and students who want to study Asian women leadership, work in Asian societies and/or work with Asians.

*Women Leadership in Emerging Markets* Springer

This e-only volume expands and updates the original 4-volume Encyclopedia of Women in Today's World (2011), offering a wide range of new entries and new multimedia content. The entries reflect such developments as the Arab Spring that brought women's issues in the Islamic world into sharp relief, the domination of female athletes among medal winners at the London 2012 Olympics, nine more women joining the ranks of democratically elected heads of state, and much more. The 475 articles in this e-only update (accompanied by photos and video clips) supplement the themes established in the original edition, providing a vibrant collection of entries dealing with

contemporary women's issues around the world.

**Women Leaders and Gender Stereotyping in the UK Press** Springer

Explores the potential for trade unions to defend the socioeconomic rights of women.

*Critical perspectives* European Alliance for Innovation

Research Methods in Human Resource Management is a key resource for anyone undertaking a research report or dissertation. It covers the planning and execution of HRM research projects, from investigating and researching HR issues to designing and implementing research and then evaluating and reviewing the results. Filled with international examples to provide a global perspective, this fully updated 4th edition of Research Methods in Human Resource Management balances theoretical frameworks and practical guidance. Fully updated throughout, this edition now includes increased discussion of methodological issues, more real-life examples and international case studies and best practice sample literature reviews and write-ups. 'Review and Reflect' sections at the end of each chapter help to consolidate learning and explain how it can aid professional development. This book is fully mapped to the CIPD Level 7 Advanced module on Investigating a Business Issue from an HR Perspective, and multiple-choice questions and a glossary of terms help students understand the key concepts and use the terminology confidently. Online supporting resources for lecturers include an instructor's manual and lecture slides and there are annotated web links, further reading and new reflective questions for students.

[The Multimedia Encyclopedia of Women in Today's World](#) LIT Verlag Münster

This multidisciplinary volume brings together wide-ranging empirical research that goes behind the scenes of diverse organizations dealing with business, politics, law, media, education, and sports to unravel stereotypes of discursive leadership practices as they unfold in situ. It includes contributions that explore how leadership discourse is impacted by increasing pressures of "glocalization" (the need to communicate across cultures and languages), "mediatization" (leaving ubiquitous digital traces), standardization (with quality management programmes negotiating organizational procedures), mobility (endless fast-paced long distance synchronization) and acceleration (permanent co-adaptation and change). The discussion of purposefully chosen case studies moves beyond questions of who is a leader and what leaders do, to how leadership stereotypes are being challenged in various communities of practice, and thereby making change possible. Cross-cultural and interdisciplinary approaches are used to get deeper insights into the competing, multi-voiced, controversial and complex identities and relationships enacted in leadership discourse practices.

*Governance Framework For a New Africa* Springer Nature

The Nordic countries have long been seen as pioneers in promoting gender equality. The book brings together scholars from the global South and post-socialist economies to reflect on Nordic approaches to gender equality. The contributors to the book seek to explore from a comparative perspective the vision, values, policies, mechanisms, coalitions of interests and political processes that help to explain Nordic achievements on gender equality. While some contributors explore the Nordic experience through the prism of their own realities, others explore their own realities through the Nordic prism. By cutting across normal geographical boundaries, disciplinary boundaries and the boundaries between theory and policy, this book will be of interest to all readers with an interest in furthering gender equality.

*Challenging Leadership Stereotypes Through Discourse* IAP

Moving seamlessly from the global to the local, from the politics of institutions to the theoretical apparatus through which we analyse peace and security governance, the contributions to this volume draw attention to the operations of gendered power in peacebuilding across diverse contexts and explore the possibilities of gender-sensitive, sustainable peace. The authors have wide-ranging expertise in gendered analysis of the peacebuilding practices of international and national organisation, detailed and complex qualitative analysis of the gendered politics of peacebuilding in specific country contexts, and feminist analysis of the tools we use to think with when approaching contemporary debates about peacebuilding. The volume thus serves not only as a useful marker of the development of feminist encounters with peacebuilding but also as a foundation for future scholarship in this area. This book was originally published as a special issue of the journal Peacebuilding.

**Construction of the Other, Identification of the Self** LAP Lambert Academic Publishing

Theorizing Women and Leadership: New Insights and Contributions from Multiple Perspectives is the fifth volume in the Women and Leadership: Research, Theory, and Practice series. This cross-disciplinary series, from the International Leadership Association, enhances leadership knowledge and improves leadership development of women around the world. The purpose of this volume is to provide a forum for women to theorize about women's leadership in multiple ways and in multiple contexts. Theorizing has been viewed as a gendered activity (Swedberg, 2014), and this series of chapters seeks to upend that imbalance. The chapters are written by women who represent multiple disciplines, cultures, races, and subject positions. The diversity extends into research paradigm and method, and the chapters combine to illuminate the multiple ways of knowing about and being a woman leader. Twenty-first century leadership scholars acknowledge the importance of context, and many are considering post-heroic leadership models based on relationships rather than traits. This volume contributes to this discussion by offering a diverse array of perspectives and ways of knowing about leadership and leading. The purpose of the volume is to provide readers with not only interesting new ideas about women and leadership, but also to highlight the diverse epistemologies that can contribute to theorizing about women leaders. Some chapters represent typical social scientific practices and processes, while others represent newer knowledge forms and ways of knowing. The volume contributors adopt various epistemological positions, ranging from objective researcher to embedded co-participant. The chapters link their new findings to existing empirical or conceptual work and illustrate how the findings extend, amend, contradict, or confirm existing research. The diversity of the chapters is one of the volume's strengths because it illuminates the multiple ways that leadership theory for women can be advanced. Typically, research based on a realist perspective is more valued in the academy. This perspective has indeed generated robust information about leadership in general and women's leadership in particular. However, readers of this volume are offered an opportunity to explore multiple ways of knowing, different ways of researching, and are invited to de-center researcher objectivity. The authors of the chapters offer conceptual and empirical findings, illuminate multiple and alternative research practices, and in the end suggest future directions for quantitative, qualitative, and mixed-methods research.

*Voices from Women Leaders on Success in Higher Education* Routledge

The Australian workforce is amazingly diverse, with men and women bringing a huge range of cultural backgrounds, skills and life experiences to their jobs. But this diversity, with all its potential for cleverness and creativity, is not reflected in the ranks of senior business and corporate leaders. Amanda Sinclair argues that Australian organisations are clinging to an outdated concept of leadership. We expect our leaders to be a certain type of person—a tough, heterosexual male. Drawing on interviews with senior executives, male and female, she shows convincingly why our faith in this traditional style of leadership is so strong—and misplaced. *Doing Leadership Differently* is essential reading for both established and aspiring executives and managers. It offers a challenging and original analysis of: why the traditional style of leadership has failed us how men as well as women can benefit from understanding how gender shapes leadership style how to put power and sexuality at the heart of effective leadership ways of widening the pool of Australian leadership talent.

*Gender, Media, and Organization* Exceller Books

Most people are aware of the large and persistent gender imbalance in elected office at all levels of government in Canada, but few appreciate the far greater imbalance that occurs outside of large cities. This deficit arises not from rural voter bias, but from low numbers of female candidates running for winnable seats. The question of why there are so few female candidates has been difficult to answer, largely because we know so little about the pool of potential candidates. Rural Women's Leadership in Atlantic Canada presents results from a regional field-based study, which confronted this challenge directly for the first time. Louise Carbert gathered together small groups of rural community leaders (126 women in all) throughout the four Atlantic provinces, and interviewed them about their experiences and perceptions of leadership, public life, and running for elected office. Their answers paint a vivid picture of politics in rural communities, illustrating how it intersects with family life, work, and the overall local economy. Through discussion of their own reasoned aversion to holding elected office, and of resistance encountered by those who have put their names forward, the interviewees shed much-needed light on the pervasive barriers to the election of women. Carbert not only contextualizes the results in terms of economic and demographic structures of rural Atlantic Canada, but also considers points of comparison and contrast with other parts of the country.

*ICE-BEES 2021* Oxfam

This book provides readers a comprehensive overview of the role of female higher education administrators in China. On the basis of more than 7,500 collected CVs, it compares and discusses different groups of female university administrators in China. The study found that the number of female university administrators in China is far lower than that for their male counterparts with a majority serving as deputies to more senior leaders. Female administrators have more political responsibilities, which are important in China, than administrative responsibilities. Using logistic regression models, the authors analyse and discuss factors that have negative impacts on the career paths of female administrators. Furthermore, by examining their biographies, the authors give suggestions on characteristics that helped these female administrators succeed. The book is intended for researchers and students who are interested in higher education in China. More specially, it will benefit those readers who are interested in the topics of gender equality in China's higher education administration and the role of female administrators in higher education. Additionally, the information provided here could help policymakers and university administrators, in China and around the world, to make more informed decisions.

*Discourse and Crisis* Springer

Namibia's goal by 2020 is to achieve 50/50 representation of men and women at all levels of decision making. With only 24.4% of its parliament being represented by women, Namibia is far from achieving that goal. The purposes of this case study were to examine the reasons behind Namibia's imbalanced representation of women in political decision making and identify actions that the government and people of Namibia can take to close the gender gap in political representation. This study used in-depth interviews with 8 purposefully selected Namibian members of parliament, 4 men and 4 women, and a review of parliamentary records and media reports. Results revealed that women face sizable obstacles in seeking election to parliament, in spite of laws and policies to promote gender equality and women's rights. Recommendations include building women's

leadership capacity, demanding accountability from political parties, and reforming laws. The study should provide evidence for advocates and legislators to work for attitudinal changes, eliminating barriers, and reforming electoral law to foster women's equal political representation and improve the conditions of women.

*Building Feminist Movements and Organizations* Routledge

This textbook provides students across Social Sciences, Humanities, Politics, and International Studies with an in-depth understanding of the issues, policies, and strategies for addressing the symptoms and root causes of violence against women (VAW) in sub-Saharan Africa. This text uses the United Nations Security Councils Resolution 1325 (UNSCR 1325) on Women, Peace and Security in Eastern and Southern Africa as a framework to present the causes and impacts of VAW and to trace the journey of sub-Saharan African countries toward gender equality. It also provides an overview of the policy and legislative frameworks that underpin the progress, challenges, and achievements of addressing VAW based on four key pillars: prevention, protection, participation, and relief and recovery. Chapters provide a wealth of knowledge, as the book draws on academic literature; national, regional, and international legislations; and data collected from field research, and makes use of end-of-chapter discussion questions and quick study guides. Students will come away equipped with the tools, resources, and knowledge necessary to address and fix VAW in sub-Saharan Africa and beyond. Francis Onditi heads the School of International Relations and Diplomacy in Riara University, Kenya and was recently enlisted as a Distinguished Author and Professor of Research at the Institute of Intelligent Systems, University of Johannesburg, South Africa. He is the 2019 recipient of the AISA Fellowship awarded by the Human Sciences Research Council (HSRC), South Africa. He is a widely published pan-African peace researcher with numerous research papers in peer reviewed journals. He has authored/coedited 3 books including *Conflictology: Systems, Institutions and Mechanisms in Africa*. Josephine Odera is the immediate former Director of Africa Centre for Transformative & Inclusive Leadership (ACTIL). She formerly served as Regional Director, West and Central Africa, UN Women; Regional Advisor, Leadership & Governance at the United Nations Women Regional Office for East and Southern Africa; and taught at the University of Nairobi's Institute of Diplomacy & International Studies (IDIS). She currently serves as a conflict & mediation expert in various African countries.

*Power, Management and Gender* OUP Oxford

We proudly present the proceedings of 4th International Conference on Economics, Business and Economic Education Science 2021 (ICE-BEES 2021). It has focus on the innovations in economics, business, education, environment, and sustainable development. The issue of economics and sustainable development is important today. Especially in the time of Covid-19. Not only globally, but also Indonesia nationally to the local level. There are several important issues relating to this, both institutionally and the relationships between individuals and groups in supporting the agenda of sustainable development. More than 200 manuscripts were presented at this conference with 101 of them selected to be published in proceedings. We hope by this conference, discussions on the importance of sustainable development will increasingly become an important concern together. Brings better response from the government and social relations for development.

*A Cross-National and Cross-Sector Comparison* Springer

*Women and Leadership* is about women resisting exploitation in the workplace; women heading households; women leading in the international policy forum. It offers insights for development policy makers and practitioners aiming to promote gender equality and to support would be women leaders.

*A Poststructuralist Approach* Zed Books Ltd.

This volume of diverse contributions revisits the European religious construction of the Indian Other. In their attempt to identify their European Self, missionaries from Germany constructed India as their Other and archived such constructions. Such archival narratives epitomize the conviction of these missionaries in their Christian faith and their belief in the superiority of the European Self. These narratives, however, provide readers (for whose eyes they were not meant originally) with spaces to locate their own past and to identify their own Self. (Series: Studies on Oriental Church History / Studien zur Orientalischen Kirchengeschichte - Vol. 45)