

2017 Avon Benefits At A Glance Avon Open Enrollment

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2022-08-21

VANG PRESTON

Practical Partial Discharge Measurement on Electrical Equipment Goodfellow Publishers Ltd
 'This highly accessible book weaves together discussion of recent research findings, policy developments and theoretical perspectives. It provides a thought-provoking and at times contentious introduction that will challenge students and teachers to look beyond the easy and glib rhetoric, helping them understand the complexities of educating for a more equal world.' Shereen Benjamin, Senior Lecturer in Primary Education, University of Edinburgh This book is an introduction to issues of inequality and social justice, how they relate to education systems and how education can be a force for positive societal change. Drawing upon research, policy and contemporary thinking in the field, this second edition examines educational inequalities that exist today, what lies behind them and what effects they have across society. New to this edition: Wider coverage on social inequalities in relation to income and wealth New chapters on: childhood inequalities, international issues in education and social justice, and education inequalities in the USA A broader focus on how young people experience social justice that includes the experiences of young offenders. This is essential reading for students on undergraduate education studies courses, and related degree programmes that explore the relationship between education and society.
Strategy John Wiley & Sons

Biomechanics is often overlooked when dealing with orthopedic injuries, whether regarding prevention or treatment, and practicing surgeons and surgeons-in-training may feel overwhelmed when referring to a book with a more complicated basic science approach. In order to make the subject clinically relevant to orthopedic trauma surgery, this unique text presents numerous clinical case examples to demonstrate clearly and effectively the principles biomechanics of injury, fixation and fracture healing. Divided into five sections, the opening chapters cover the essentials of stress and strain relevant to bone and joints and how this relates to fractures and their healing, complete with illustrative case material. This case-based approach is carried throughout the book, with part two discussing biomechanical principles of external fixation for diaphyseal and periarticular fractures, limb lengthening and deformity correction. Tension band wiring for both olecranon and patella fractures are covered in part three, and both locking and nonlocking plates are illustrated in part four. The final section describes biomechanical principles of intramedullary nails for a variety of fractures and nonunions, as well as arthrodesis and lengthening. Generous radiological images and

intraoperative photos provide a helpful visual enhancement for the clinical material. Making the sometimes esoteric topic of biomechanics more clinically relevant to the practicing clinician, *Essential Biomechanics for Orthopedic Trauma* will be an excellent resource not only for orthopedic surgeons, sports medicine specialists and trauma surgeons, but also medical and biomedical engineering students and residents.

The Nested Games of Brexit Oxford University Press

The *Employment Law Concentrate* is written and designed to help you succeed. Written by experts and covering all key topics, *Concentrate* guides help focus your revision and maximise your exam performance. Each guide includes revision tips, advice on how to achieve extra marks, and a thorough and focused breakdown of the key topics and cases. Revision guides you can rely on: trusted by lecturers, loved by students... "I have always used OUP revision and Q&A books and genuinely believe they have helped me get better grades" - Anthony Poole, law student, Swansea University "The detail in this revision textbook is phenomenal and is just what is needed to push your exam preparation to the next level". - Stephanie Lomas, law student, University of Central Lancashire "It is a little more in-depth than other revision guides, and also has clear diagrams and teaches ways to obtain extra marks. These features make it unique" - Godwin Tan, law student, University College London "The concentrate revision guides stand out against other revision guides" - Renae Haynes Williams, law student, Bangor University "The exam style questions are brilliant and the series is very detailed, prepares you well" - Frances Easton, law student, University of Birmingham "The accompanying website for *Concentrate* is the most impressive I've come across" - Alice Munnely, law student, Kings College London "- it is a fantastic book. It covers absolutely all topics you need for the course." - Emma McGeorge, law student, Strathclyde University

Managing Sustainability CRC Press

What does strategy mean to a Head of Ethics, Sustainability, and Governance in a globally-leading asset management company in London? How does the Chair of a not-for-profit community interest company, which supports women in Scotland to thrive in business, use learning to shape strategy? How is innovation, digitalization, and disruption viewed by the CEO of a Singaporean fintech start-up? *Strategy: Theory, Practice, Implementation* represents a new breed of textbook for this discipline. Developed in consultation with lecturers, students, and professionals, the book's research-driven Process-Practice Model of Strategy places implementation at its core, enabling students to develop a crystal clear understanding of how strategy operates in a culture of dynamism, adaptability, and change. The authors' wealth of teaching, research, and practitioner

experience shines through in their writing as they strike the perfect balance between clarity and rigour. They expertly cover all the core areas of strategy, using carefully paced, step-by-step guidance to apply theories and models of strategy to a diverse range of examples, making the text the most practical of its kind. Moving beyond the limits of traditional texts, Strategy offers unique Practitioner Insights (and accompanying video interviews) gathered from professionals engaged in a range of strategic roles, across multiple industries and sectors worldwide, to help students grasp the complex reality of strategic management in practice. Strategy: Theory, Practice, Implementation ultimately provides students with a lively, critical, and highly practical approach to thinking, talking, and acting like a strategist. This text will inspire them and fully prepare them for their future career in business. Online resources accompanying the textbook include: For registered adopters: - A test bank - PowerPoint slides - Answers to, or guidance on, the chapter-opening case study questions in the book - A series of 'Boardroom Challenges' for use in group role play exercises / action learning simulations - Teaching notes on using the 'Boardroom Challenges' in class For students: - Video interviews with the practitioners from the Practitioner Insights, and further videos providing advice on how students can enhance their employability. - Research Insights to broaden students' perspectives of academic research and its impact on strategic thinking - Links to articles, cases, chapters, or multimedia resources to support students' further reading - Additional case studies with exercises or discussion questions - Video interviews with the authors in which they discuss key theories and implementation issues - MCQs - Guidance on how to analyse a case study - Flashcard glossary

Class, Gender and Migration Heather Jones - APS

A specialist book for mental health professionals, sex therapists and educators to develop and improve their clinical work with trans clients with regards to their sexual relationships and sexuality. It provides an interdisciplinary exploration of the subject, and relates to both clinical practice and theory. Topics explored include the shifting of sexual orientation during or following gender transition; gender dysphoria and co-occurring autism spectrum disorder; negotiating issues of sexuality with partners during transition; eating disorders; and an exploration of the intersection of trans identities and disability. It uniquely touches on perspectives from the field of sex therapy, featuring chapter authors from disciplines including social work, marriage and family counseling, early childhood education, sex therapy, sex education, psychology, and women's studies.

Employment Law Concentrate Routledge

Practical Partial Discharge Measurement on Electrical Equipment Accessible reference dealing with (partial discharge) PD measurement in all types of high voltage equipment using modern digital PD detectors Practical Partial Discharge Measurement on Electrical Equipment is a timely update in the field of partial discharges (PD), covering both holistic concepts and specific modern applications in one volume. The first half of the book educates the reader on what PD is and the general principles of how it is measured and interpreted. The second half of the book is similar to a handbook, with a chapter devoted to PD measurements in each type of high voltage (HV) equipment. These chapters contain specific information of the insulation system design, causes of PD in that equipment, off-line and on-line measurement methods, interpretation methods, and relevant standards. The work is authored by four well-known experts in the field of PD measurement who have published hundreds

of technical papers on the subject and performed thousands of PD measurements on all the different types of HV equipment covered in the book. The authors have also had relationships with PD detector manufacturers, giving them key insights into test instruments and practical measurements. Sample topics covered in the work include: Physics of PD, discharge phenomena (contact sparking and vibration sparking), and an introduction to PD measurement (electrical, optical, acoustic, and chemical) Electrical PD detection (types of sensors), RF PD detection (antenna, TEV), and PD instrumentation and display Off-line and on-line PD measurements, general principles of PD interpretation, and laboratory PD testing of lumped test objects PD in different types of HV equipment (power cables, power transformers, air insulated metal-clad switchgear, rotating machines, gas-insulated switchgear, and more) For HV equipment OEMs, users of HV equipment, or employees of companies that provide PD testing services to clients, Practical Partial Discharge Measurement on Electrical Equipment is an essential reference to help understand general concepts about the topic and receive expert guidance during specific practical applications.

Outsmarting Autism, Updated and Expanded Routledge

Buy a new version of this textbook and receive access to the Connected eBook on CasebookConnect, including: lifetime access to the online ebook with highlight, annotation, and search capabilities, plus an outline tool and other helpful resources. Connected eBooks provide what you need most to be successful in your law school classes. Natural Resources Law, Fifth Edition, continues to emphasize the importance of place through a visually rich text that invites students to consider the passion behind natural resources disputes. Chapters open with a map marking the geographic location of each case and all judicial opinions begin with a context-setting, place-based narrative and photograph. This teachable book groups readings into discrete, assignment-sized chunks and accommodates a wide range of pedagogical approaches. For those who want to focus on cross-cutting themes and policy, each chapter includes thought-provoking article excerpts concludes with a discussion problem that applies the chapter's cases to a contemporary policy issue or dispute. For those who want to get into the nitty-gritty details of the law, each chapter presents statutory and regulatory excerpts in standalone, easily referenced sections, rather than scattered throughout the text. New to the Fifth Edition: New/updated discussion problems, including: access to nature and urban conservation; Dakota Access Pipeline; expanding tribal management of resources; mitigation under Clean Water Act; and climate change and rising seas New cases, including: Wyoming v. DOI; WildEarth Guardians v. Zinke; Center for Biological Diversity v. EPA; Alliance for the Wild Rockies v. U.S. Forest Service; Wetlands America v. White Cloud Nine Ventures; Edwards Aquifer v. Bragg; Butte Environmental Council v. U.S. Army Corps of Engineers New/expanded discussion: Wildfire and state/private forestry regulation Negative impacts on Native Americans of the historical settlement of the public domain and the preservation movement Renewable energy infrastructure on public lands Overlooked and growing relevance of CWA section 404 on streams and wetlands Efforts to recognize "rights of nature" Importance of access to nature; role of urban parks ESA critical habitat; agency policy documents implementing the ESA Water transfers, groundwater regulation, and reserved rights Snowmobile use in Yellowstone National Park; continuing challenges to the Antiquities Act and presidentially designated national monuments Revised chapter on energy and federal lands by national expert Alexandra Klass, including debates over the use of federal lands for

continued fossil fuel development and siting of renewable energy infrastructure on public lands
 Professors and students will benefit from: Place-based approach--conveys passion and drama fueling resource disputes and policy and brings to life judicial analysis and statutory interpretation Broad national coverage--includes both traditional public lands issues and broader natural resource topics of interest to both eastern and western students Factually rich discussion problem at end of each chapter--based on a contemporary dispute or policy issue

The Routledge International Handbook of Social Work and Sexualities Routledge

This book explores important issues in human capital in human resource management as it relates to management information systems (MIS). It highlights how management information systems are implemented and the potential for employee resistance, offering behavioral strategies to involve employees in adopting effective MIS and in overcoming resistance during change. The authors also look at the available research that focuses on the changing skills requirements of employees in the context of both MIS perspectives and HRM perspectives. They address how current trends have evolved into a hyper-emerging market of competitive advantage and fast-changing environments toward globalization. The authors also address: workforce planning and management systems strategic human resource management re-engineering work processes for improved productivity work-force diversity the integration of MIS-HRIS and employee involvement human resource globalization and MIS implications the impact of digital technology on decentralized work sites organizational continuous improvement programs

Ambition HarperCollins

Nautilus Award Winner, 2019--Silver in Parenting & Family A comprehensive resource for parents, therapists, caregivers, and educators, packed with lifelong strategies for Autism Spectrum Disorder (ASD) management and support Newly revised and updated, this user-friendly guide addresses autism identification, treatment, and prevention from pre-conception through adulthood.

Outsmarting Autism describes more than 50 practical approaches with proven efficacy, including lifestyle modification, dietary considerations, and boosting the immune system. After health improves, focus turns to developing the sensory foundations for communication, social skills, and learning. Patricia Lemer's approach is grounded in research on multifactorial causes, or "Total Load Theory," which explains that developmental delays are caused not by one single factor, but by an overload of environmental stressors on genetically vulnerable individuals. Because every person with autism is unique, this book guides readers to the therapies that may be right for each individual, helping to make the difference between management and healing. New research on topics like stem cells, cannabis, and dentistry is now included.

My Fair Duchess North Atlantic Books

This important and timely new text introduces and explains the key ideas of accounting for society, the historical development of corporate social responsibility, accountability and ethics and their importance to everyday life.

Fundamentals of Nursing - E-Book Taylor & Francis

Public budgets follow rules of presentation and use terms that make sense to few outside the world of public finance. Moreover, practices vary widely among the thousands of governments across the globe, between federal, state, and local levels of government in the United States, and among

nonprofit organizations, many of which provide services similar to governments. Understanding Government Budgets, Second Edition offers a detailed examination of each of the different types of information found in budgets, featuring annotated examples from a variety of organizations. It expands on explanations in the previous edition by including a wealth of examples from governments abroad and from the nonprofit sector. The book stresses that the choices made about content, format, and organization influence the story a budget tells. Designed to help citizens, students, and policy makers become more informed users of public budgets, this book makes the format of budgets and the information they contain accessible and understandable, providing users with the tools they need to make better sense of public organizations and their performance. Complete with online instructor support material including sample problems, in-class exercises, and discussion questions for each chapter, Understanding Government Budgets, Second Edition is perfect for undergraduate or graduate-level courses in budgeting and public administration, and offers a useful guide to budgets for citizens with an interest in how government operates.

Managing Business Ethics CRC Press

Managing Business Ethics: Making Ethical Decisions teaches students how to navigate ethical issues they will encounter using the weight-of-reasons approach applied throughout the book. This decision-making framework's goal is not to faithfully apply particular philosophical perspectives on what is right, but rather to solve ethical problems. Authors Alfred A. Marcus and Timothy J. Hargrave underscore the need for employees at all levels to carefully consider the ethical implications of their actions using this approach and it can be applied at the individual, organizational, and stakeholder levels. Each chapter provides a case to walk through application of the framework and mini-cases allow students to practice applying this framework on their own. A wide range of real-world case studies are presented, featuring companies such as Facebook, Google, Wells Fargo, Volkswagen, and Amazon. This practical, down-to-earth text also delves into topics not covered extensively by other books such as slow and fast thinking, the inherent conflict between the individual and organization, conformity, and the difficulties of speaking truth to power. Students are offered ample opportunity to engage in thoughtful reflection, discussion, and application as they grapple with ethical issues big and small.

Rivers of Iron Oxford University Press

The foundations of health and wellbeing are laid down in pregnancy and the early years. Health for all Children takes a life course approach to child health, starting in pregnancy and extending to the age of seven to include transition into school, and to cover the foundation years in education. This new edition summarizes the evidence supporting preventive health care and health promotion; providing an effective, community-based response to the needs of families and children. Each chapter summarizes evidence of effectiveness in the topic area, in health promotion, and in universal and selective interventions. The fifth edition starts in pregnancy and runs until age seven taking into account Government policies and different models of delivery of the child health programme. Evidence from all over the world is critically appraised and referenced to UK policy and practice. Health for all Children summarizes the evidence about 'why' and 'what works' in health promotion and health surveillance with children and families, providing guidance on how to implement and quality assure a programme, and the competencies needed. Each chapter includes

'learning links' to online training materials and e-learning for health, or to resources freely available to practitioners. This established, evidence-based book continues to be essential reading for all health professionals who work with children. It will also provide vital background knowledge for those charged with the responsibility of planning, commissioning, and monitoring child health.

Trees and the Human Spirit SAGE Publications

Works like a Charm addresses a simple question: Why are “incentives” everywhere now? From inducements to work harder at our jobs to tax rebates for corporations, “incentive” names a general theory of motivation—according to economists, we are incentive-driven creatures. Yet far from being a neutral generalization, this understanding of human behavior smuggles in a quintessentially economic way of seeing the world. Works like a Charm applies Jacques Lacan's psychoanalytic concept of retroactive causality to explain the metastasis of the language and logic of incentives: To discover an incentive is to place in the untouchable past an economic cause for a contextual, historical force. Tracing “incentive” from its roots in antiquity to its uptake by neoclassical and then Chicago-school economists, Robert O. McDonald diagnoses the spread of incentives across the social, cultural, and political field and warns readers of the dangers of handing over causality to the economists.

Women and Leadership Emerald Group Publishing

This textbook uses a case study approach to present a variety of cause-related marketing campaigns that have been developed by companies, and NGOs. These innovative case studies help students understand how such campaigns affect for-profit and non-profit organizations, customers, and society in general. This book also offers numerous useful examples to understand the theory of cause-related marketing and how it can be applied in different countries and cultural contexts. Lecturers will find the teaching notes provided with each case useful for the classroom.

Expanding the Science of Compassion Elsevier Health Sciences

This book offers a novel perspective on the UK's withdrawal from the European Union, providing insights to the ways in that domestic concerns interact with European policy to produce sometimes counter-intuitive outcomes. The 2016 decision by the United Kingdom to withdraw from the European Union was a seminal one for both political parties in the UK. This innovative volume considers the extent to which the interrelation between the national and the European arenas produced significant opportunities for reshaping political action. The nesting of these two levels matters, firstly in allowing for the mobilisation of domestic actors around European issues and secondly, in explaining why seemingly unimportant or counter-productive actions are taken. The tensions this generated reached a critical juncture with the referendum, a rupture that highlights the extent to which a nominally second-order vote can have fundamental impacts on the first order's preferences. Bringing together scholars from a wide range of approaches and covering various aspects of the Brexit process, this book offers a significant contribution to improving our understanding of an event that will shape British and European politics for a generation. The chapters in this book were originally published as a special issue of the Journal of Contemporary European Studies.

Essential Biomechanics for Orthopedic Trauma Bookman Editor

- Includes contributions from a wide range of international authors. - The first book to address the dynamic issues related to sexuality from a social work perspective. - Provides a holistic overview of the topic by including both diverse and inclusive perspectives.

Price list Springer Nature

This book contains Open Access chapters This volume integrates and redirects research on organizational hybridity, the mixing of logics, forms, and identities that do not conventionally go together. It sets a foundation for continued analytical rigor and real-world relevance.

Organizational Hybridity John Wiley & Sons

Formerly published by Chicago Business Press, now published by Sage Business and Society provides a strategic framework that integrates business and society into organizational strategies to showcase social responsibility as a highly actionable and practical field of interest, grounded in sound theory. In corporate America today, social responsibility has been linked to financial performance and is a major consideration in strategic planning. This innovative text ensures that business students understand and appreciate concerns about philanthropy, employee well-being, corporate governance, consumer protection, social issues, and sustainability, helping to prepare them for the social responsibility challenges and opportunities they will face throughout their careers. The author team provides the latest examples, stimulating cases, and unique learning tools that capture the reality and complexity of social responsibility. Students and instructors prefer this book due to its wide range of featured examples, tools, and practices needed to develop and implement a socially responsible approach to business.

Oxford Textbook of Global Public Health Oxford University Press, USA

One of the leading texts in the field, Tourism Management is the ideal introduction to the fundamentals of tourism as you study for a degree, diploma or single module in the subject with a global focus. This 6th edition has been revised and updated to include: new content on: sports, festivals and event tourism including the impact of the Olympic Games, social media impacts on tourism and the growth of medical tourism contemporary issues affecting businesses such as disruptive technology, the rise of Airbnb, the impact of terrorism on destination instability and safety and the potential effect of BREXIT updated case studies on BRIC markets and an enhanced focus on Asia as well as emerging markets such as the Middle East and South America enhanced sustainable development coverage highlighting the challenge of climate change and future tourism growth including new debates such as Last Chance Tourism and overtourism a transport section with more international perspectives from China and South America and globalised transport operators and a case study on using taxation to limit air travel behavior an updated companion website with: additional case studies, quizzes, PPTs, further reading, web reading and video links. It is written in an engaging style that assumes no prior knowledge of tourism and builds up your understanding as you progress through this wide ranging global review of the principles of managing tourism. It traces the evolution and future development of tourism and the challenges facing tourism managers in this fast growing sector of the world economy. This book is highly illustrated with diagrams and colour images, and contains short case studies of contemporary themes of interest, as well as new data, statistics, weblinks to key reports and industry studies.